

# Global Staff



## Name / Age / Position

Hu Xue bao / 43 years old / C&S Design Manager, SINWA

## Q Please provide a brief description of your career prior to joining SDK Consortium.

22 years accumulated experience in structural analysis, design and project management of Reinforced Concrete, Steel Works and Civil works in Singapore and Overseas (China, Hong Kong); Strong technical background with management skill, Know well British / Europe / Code of Practice and Singapore local Code of Practice. 13 years of service in Singapore construction industry.

## On SDK Consortium

## Q Please let us know how you came to work for SDK Consortium.

I am Chief Technical Manger in Daewoo Engineer & Construction Pte Ltd since Mar 2012, working under Mr. Lee Sungchul (Senior Project Manager), he introduces me to work for SDK Consortium.

## Q Were you aware of Ssangyong E&C prior to joining the company?

From Mr. Lee Sungchul (Daewoo Senior Project Manager)

## Q What are the things you've realized after you began your employment with SDK Consortium?

A few things I realized after join SDK, This WHC hospital project is complex development, need plenty of coordination works. We are building world class hospital, I'm proud of having this chance. This project is Joint Venture, work with three different company with different culture, need some time to cooperate and consolidate with different team, but we can overcome it and finish project successful because we have same goals.

## Q What is your impression about your colleagues at SDK Consortium?

Most of the colleagues are proactive and have ambition to complete the job on time.

## On Your Role & Responsibilities at SDK Consortium

## Q What has been the greatest challenge in your career at SDK Consortium?

To get approval from consultant and coordinate with them is the greatest challenge due to their inexperience and lack of drawings, another challenge is excavation works very sensitive to new MRT tunnel nearby, it will cause unexpected movement of tunnel.

## Q What was the most rewarding experience you've had at SDK Consortium?

Get experience for complex and top class of hospital. Cooperate with difference party of the project and meet the target of schedule.

## Q Do you have a goal that you'd like to achieve with SDK Consortium?

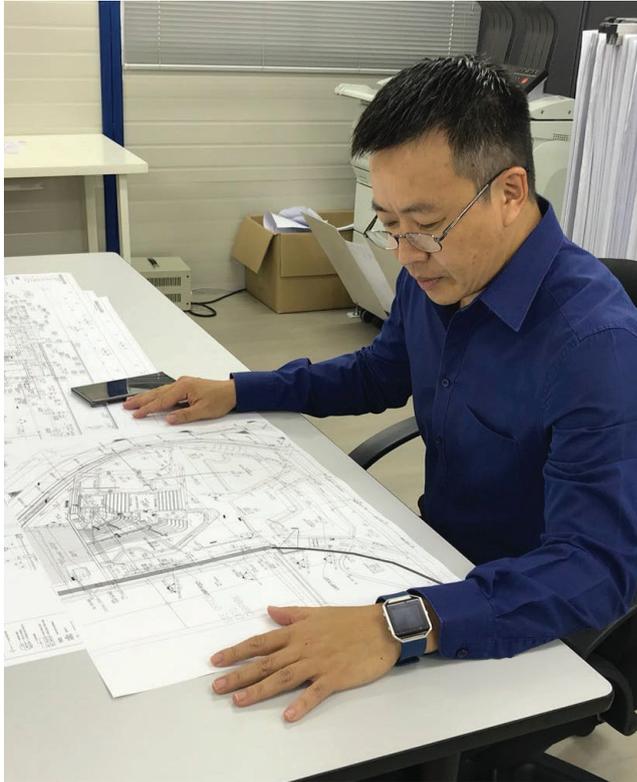
Yes, my goal is to make the project completed on time with team member.

## Other

## Q How long have you been living in Singapore? What are the positive and negative aspects about

## your life in Singapore?

I have been living in Singapore 13 years. Positive aspect is keep struggling for project completion on time. Negative aspect is facing some obstruction by negative people (most of time is consultant).



### Name / Age / Position

Philip Ian Lee / 52 years old / Technical Manager, SINWA

### Q Please provide a brief description of your career prior to joining SDK Consortium.

I have been Project Manager for contractor for the last 3 years. Prior to that as Technical Manager for SamSung at Connexion Farrer Park Hospital for 4 years. Before that was with MBS for 3 years as Project Manager representing MBS.

### On SDK Consortium

### Q Please let us know how you came to work for SDK Consortium.

Recommended by Mr. KY Gan and Mr. Foo.

### Q Were you aware of SDK Consortium prior to joining the company?

Yes, Consortium news was on the internet, Google.

### Q What are the things you've realized after you began your employment with SDK Consortium?

### Q Please let us know if you have anything else to share.

Working in Singapore, another challenge is a bit difficult to balance family and works.

Everyone work as one company, there is no distinction between Ssangyong, Daewoo or Koh Brothers, which is good. The team is still being build up so the organization chart is still fluid. So information are difficult to obtain. Difficult to tell who keeps what information.

### Q What is your impression about your colleagues at SDK Consortium?

They are helpful.

### On Your Role & Responsibilities at SDK Consortium

### Q What has been the greatest challenge in your career at SDK Consortium?

We need to work as a team. We must develop system to share information more easily. I must try to be a more effective manager, and not get bog down with doing the details.

### Q What was the most rewarding experience you've had at SDK Consortium?

Working on Singapore major project. Upper man-agement appreciation of my work/contribution.

### Q Do you have a goal that you'd like to achieve with SDK Consortium?

To be recognized and sought-after talent.

### Other

### Q How long have you been living in Singapore? What are the positive and negative aspects about your life in Singapore?

I have lived in Singapore for 23 years. Married a Singaporean woman, and had 4 children. Life style is convenient and safe.

### Q Please let us know if you have anything else to share.

Wishing more success and growth to Ssangyong E&C 